



CAPABILITY STATEMENT

Allied Recruitment is a locally owned and operated labour hire company that has been serving private industry in Western Australia since 2006. With nearly two decades of experience in the industry, we have established ourselves as a trusted partner for businesses seeking skilled, reliable, and motivated temporary and permanent labour hire solutions.

“ ***Our unique combination of expertise, insight, creativity, and customised personal service allows us to consistently match personnel to client requirements within a vast range of industries and trades.*** ”

CORE CAPABILITIES



Skilled Workforce: We continually maintain a database of skilled and qualified personnel across various industries, including construction, mining, logistics, and more. We have a comprehensive selection process tailored to your specific needs to provide you with the right talent.



Safety First: Safety is our top priority. We continually monitor and enhance our safety procedures to comply with the highest industry standards.



Flexibility: We understand that your labour hire needs may vary, and we are adaptable to your changing requirements. Whether you need temporary staff for a short-term project or a long-term workforce solution, we can tailor our services to suit your needs.



Quality Assurance: Our commitment to quality extends beyond just providing labour hire. We maintain regular communication with both clients and our candidates and employees to ensure that our services meet and exceed your expectations. We have a collaborative and consultative approach to ensure that the right personnel are put forward for each role. To that end, we stand behind our recruitment process by offering a key competency satisfaction guarantee.



Locally Owned and Managed: Based in Welshpool, Western Australia since 2006, we have developed an in-depth understanding of the local labour hire market, regulations, and industry trends. This local expertise enables us to provide you with the most relevant and effective labour hire solutions.



Compliance: We have systems in place to maintain compliance with all relevant labour hire laws and regulations in Western Australia.



Advisory: We are small enough to have our executive management across all placements. We regularly review labour market asking rates in order to best inform our clients on wage expectations given the current supply of different skilled trades and labour available on the ground.

“ ***We focus on our clients needs by understanding each and every assignment and tailoring the hiring process to attract and present the right talent for the role.*** ”



OUR SERVICES

- Labour hire
- Technical and trades recruitment
- Screening, shortlisting and conducting in depth face-to-face competency based interviews
- Comprehensive 360 reference checks
- Contract negotiations
- Payroll
- Onboarding and Mobilisation to site
- Post-Placement Support

DEMONSTRATED EXPERIENCE

Allied Recruitment is led by managing director Campbell James, who has over 20 years experience in the labour hire industry. We are a small, close knit team and therefore, can take the care and time to have senior management overseeing every assignment.

Over the years, we have successfully served a diverse range of clients, including:

- Construction companies
- Mining and resources firms
- Warehousing and logistics providers
- Manufacturing and processing facilities

CERTIFICATIONS AND AFFILIATIONS

- Allied Recruitment is licensed as an Employment Agent and are a member of the Recruitment, Consulting & Staffing Association (RCSA)
- Our services are supplied with the assurances of Workers Compensation Insurance pursuant to the Western Australian Workers Compensation and Injury Management Act (2023).

Allied Recruitment is dedicated to meeting your labour hire needs with professionalism, reliability, and expertise. With a proven track record spanning almost 20 years, we look forward to partnering with your organisation to provide the right labour hire solutions tailored to your specific needs.

“ *Let us be your trusted labour hire partner.* ”

CONTACT INFORMATION

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